# Application for Employment



# Contact Information:

First Name, MI	
Last Name	
Street Address	
City	
State	
Zip	
Contact Number	
Email	

### **General Inquiries**

How did you hear about Lake County Press? Salary Expectation			
Do you have the legal to work in the U.S.?	Yes 🗆	No 🗆	
Are you under 18 years of age?	Yes □	No 🗆	
Have you ever worked for Lake County Press?	Yes 🗆	No 🗆	
Do you have any relatives working for Lake County Press?	Yes □	No 🗆	

# Employment History

Current or Last Employer		
Job Title		
Employment Dates – From:	To:	
Supervisor		
Street Address		
City		
State		
Zip		
Phone number		

Previous Employer		
Job Title		
Employment Dates – From:	To:	
Supervisor		
Street Address		
City		
State		
Zip		
Phone number		

Previous Employer		
Job Title		
Employment Dates – From:	To:	
Supervisor		
Street Address		
City		
State		
Zip		
Phone number		

Previous Employer		
Job Title		
Employment Dates – From:	To:	
Supervisor		
Street Address		
City		
State		
Zip		
Phone number		

#### Education

Education Level	Name and City-State of School	Major Subject	Last year attended	Graduated	Degree or Designation
High School		-	1 🗆 2 🗆 3 🗆 4 🗆	Yes □ No □	
College		-	1 🗆 2 🗆 3 🗆 4 🗆	Yes □ No □	
College		-	1 🗆 2 🗆 3 🗆 4 🗆	Yes □ No □	
Graduate School		-	1 🗆 2 🗆 3 🗆 4 🗆	Yes □ No □	
Business or Trade School		-	1 🗆 2 🗆 3 🗆 4 🗆	Yes □ No □	

Military:

Are you a member of the Armed Services?	
What branch of the military did you serve?	
What was your military rank when discharged?	
How many years did you serve in the military?	

# Additional Experience/Skills/Qualifications

List any other experience, skills or other qualifications including hobbies, which you believe should be considered in evaluating your application.

## Notification and agreement

I CERTIFY THAT ALL ANSWERS GIVEN BY ME ARE TRUE, ACCURATE AND COMPLETE; I UNDERSTAND THAT THE FALSIFICATION, MISREPRESENTATION OR OMISSION OF FACT ON THIS APPLICATION (OR ANY OTHER ACCOMPANYING OR REQUIRED DOCUMENTS) WILL BE CAUSE FOR DENIAL OF EMPLOYMENT OR IMMEDIATE TERMINATION OF EMPLOYMENT, REGARDLESS OF WHEN OR HOW DISCOVERED.

Questions regarding this statement should be directed to any employment interviewer before signing. The application will be given every consideration, but its receipt does not imply that the applicant will be employed.

**LAKE COUNTY PRESS** provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran in accordance with applicable federal, state and local laws. **LAKE COUNTY PRESS** complies with applicable state and local laws governing nondiscrimination in employment in every location in which the Company has facilities. This policy applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfers, leave of absence, compensation and training.

I authorize the investigation of all statements and information contained in this application. I release from all liability anyone supplying such information and I also release the employer from all liability that might result from making an investigation.

If hired, I agree to abide by all of the company rules and regulation, and understand that, if employed, my employment is at will may be terminated with or without cause, and with or without notice, at any time, at the option of either the company or me, I further understand that no representation, whether oral or written by any representative or agent of the Company, at any time, can constitute a contract of employment. I understand that the Company and all Plan Administrators shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance or otherwise change all policies, procedures, benefits or other terms or conditions of employment. No representative or agent of the company, has the authority to enter into any agreement for employment for any specified period of time or to make any change in any policy, procedure, benefit or other term or condition of employment other than in a document signed by the President or Chief Operations Officer, or to make any agreement contrary to the foregoing.

**LAKE COUNTY PRESS** is a drug free work environment. I agree to drug testing and understand that any job offer is contingent on passing the drug test, physical and drug screening. I acknowledge that I have read and understand the above statements and hereby grant permission to confirm the information supplied on this application by me.

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE SIGNED/DATED BELOW.

Electronic Signature	
Date	